



# Skills Initiative Fund

The Norfolk YFC Skills Initiative Fund has been set up to support and increase the vocational training of YFC members. £70,000 was raised in 2014, our 70<sup>th</sup> Year for this purpose and we are indebted to all those that contributed.

The fund will support all members but is weighted towards those involved in land based industries as a way of ensuring YFC members are qualified and equipped to meet the challenges of the future. There may be 70 years of history between the organisations founder days to current but the challenges facing our industry are much the same.

1944	2014
Challenge to feed the population of the UK	Challenge to feed the global population
New technology – a tractor with cab!	New technology – drones.
Workforce – older workforce as many young men lost in the war	Workforce – older workforce as many young people look to other careers
Skills – new skills required	Skills – new skills required
Research needed to increase yields.	Research needed to increase yields, fight disease and adapt to climate change.
Introduction of employment law and legislation on the farm.	Increasing legislation and administration on the farm.
Importance of farm known in local community.	Farming recognised as key economic driver.

YFC members are amongst those that will be leading the change and are best placed to encourage other young people to look at the industry as a viable career choice. However, to be work ready for the farm takes time, dedication and money. Statutory requirements for certificates and licences hamper the opportunities open to young people and many employers opt for qualified older employees as an alternative to up skilling the young, but the pot from which to draw the skilled workforce is fast reducing. We hope this initiative will help.

## RULES

- Applicants must be Norfolk YFC members and have been registered for at least 12 months prior to application
- Applicants must be aged between 16 – 30 at time of application.
- Applications for those between 28 – 30 years of age will only be considered for those with a continuous membership history.
- No more than 50% of overall training costs will be funded
- Maximum award per person during their second year of membership is £500.00
- Amount awarded will be weighted towards Land based industries
- Maximum claim per membership £1,000.00

Application process:

Please send completed applications via email to [office@norfolkyfc.co.uk](mailto:office@norfolkyfc.co.uk) or via post to Norfolk YFC, YFC Office, Norfolk Showground, Dereham Road, Norwich, Norfolk, NR5 0TT. Applications submitted without proof of successful completion (e.g. certificate) & a copy of the invoice(s) for the training will not be considered. Applications will be assessed by the Trustees and you will be notified of the result within 21 days.

Name			
Club			
Membership no.			
Length of membership?			
Please tell us about your current job or career aspirations.			
What training do you wish to undertake?			
How will this support your career development?			
How much is the course?	£ _____ . _____	How much are you applying for?	£ _____ . _____
YFC Reference from Club President, Chairman or Leader. Please state why you support this application for funding and what the applicant has achieved within YFC.			
Reference signature	..... Full name..... Position held.....		

Applicants signature: ..... Date.....

*Office use*

<i>Membership checked</i>	YES/NO	<i>Award offered</i>	YES/NO	<i>Amount £</i> /                      %
<i>Invoice rec</i>	YES/NO	<i>Proof of training</i>	YES/NO	<i>Award paid £</i>
<i>Bank Details rec</i>	YES/NO	<i>COIF Transferred</i>	YES/NO	<i>Date of payment</i> .....